



**REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF TRANSPORTATION
LAND TRANSPORTATION OFFICE**

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MEMORANDUM

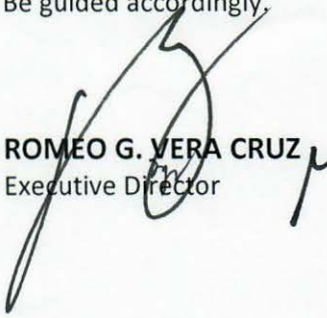
TO : TO ALL OFFICIALS AND EMPLOYEES
Central Office and Regional Offices
This Office

SUBJECT : Guidelines/ Mechanics in Ranking Offices/ Delivery Units
For the Grant of Performance-Based Bonus (PBB) FY 2020

DATE : 26 October 2020

The mechanics in ranking Offices/ Delivery Units is based on the Individual Rating of employees under the LTO Strategic Performance Management System (LTO-SPMS) and the rating of the Career Executive Service (CES) Officials, as of December 31, 2020.

Be guided accordingly.


ROMEO G. VERA CRUZ
Executive Director


Marriette G. Canlas
Chief, HRD Section